

PROPOSED BYLAW AMENDMENT

Submitted by Linda K. Lewis on behalf of DEGenWeb, 1 May, 2026

XIV. GRIEVANCE PROCEDURES AND APPEALS PROCESS

A. A standing Grievance **Committee Coordinator** will be established.

Section 2. Members should submit their grievance or appeal to one or more of the board representatives from their region.

B. The Grievance **Committee Coordinator** will operate under the Grievance Policies and Procedures. Changes to the Grievance Policies and Procedures may be made by the Advisory Board or may be proposed by the Grievance **Committee Coordinator** for approval by the Advisory Board. The current Grievance Policies and Procedures shall be displayed on the National website.

C. The Advisory Board will appoint the **initial members of the Grievance Committee Coordinator for a two-year term.** ~~Thereafter, the Grievance Committee will recommend for approval by the Advisory Board a slate of members to fill vacant positions.~~

D. The Grievance **Committee Coordinator** will administer a fair, orderly, and timely resolution of a grievance in accordance with the Grievance Policies and Procedures.

F. All actions, whether by the **national Grievance Committee Coordinator** or by a grievance process at a state or special project level, shall be characterized by fairness, courtesy, and respect for the dignity and the rights of each individual. To that end, the following rights and responsibilities apply to all grievance processes within the USGenWeb Project, XXGenWeb Projects, and Special Projects.

See USGenWeb Bylaws: <https://www.usgenweb.org/about/bylaws.html>